



Willard R-II Comprehensive Improvement Plan 2010-2011

Goal I: The Willard School District will increase student learning as evidenced by local, state, and national achievement levels.

1. Willard R-II will meet and exceed academic performance standards as indicated on the Missouri APR and Federal AYP achievement levels. Proficiency levels for 2011 are 75.5 for CA and 72.5 for math. (State mandated NCLB goal)
2. Willard R-II will increase proficiency of total and all subgroups on the 2011 CA MAP test to meet the standard based on the growth model. Willard R-II will increase proficiency of subgroups not meeting AYP (black, Hispanic, F/R Lunch, IEP, and LEP) on the 2011 Math MAP test to meet the standard based on the growth model. (Building Improvement Plans describe the process for meeting this at the building level which will be combined for the district level score.)
3. Willard R-II will continue development of the RTI process. Focus points will be on implementing Tiers of Intervention strategies and differentiated instruction within the classroom.
4. Willard R-II will maintain appropriate class sizes with grades K-2 meeting desirable standards and grades 3-12 minimum standards.
 - K-2 State Desirable Standard 20
 - 3-4 State Minimum Standard 27
 - 5-6 State Minimum Standard 30
 - 7-12 State Minimum Standard 33
5. Willard R-II will examine assessment data to identify trends of strengths and weaknesses. Areas identified as below expectations in each building will be supported by building improvement plans.
 - Establish district level CAPS (Common Assessment Plan). 2010-2012
CAPS will establish a K-12 culture of improvement utilizing common formative assessments as a framework for implementing powerful instructional practices.
 - Formative Assessments will be available in August 2011 for Math K-12.
 - Formative Assessments will be available in August 2012 for Communication Arts K-12
 - Formative Assessments will be available in August of 2012 for Science K-12
6. Teachers will improve instruction by integrating technology to enhance student learning. One hundred percent of teachers will increase one level of proficiency on the district's technology integration scale. This improvement will be documented in each teacher's Professional Development Plan, as well as their professional evaluation.
7. Develop Advanced Track of learning opportunities in Communication Arts and Math for Grades 5-8.
8. Initiate and determine the effectiveness of virtual classes. (Health and Personal Finance)

Goal II: The Willard School District will recruit, train, and retain high quality teachers, administrators, and support staff.

1. Willard R-II will provide PD opportunities K-12 in teaching strategies and techniques that support improved student learning / achievement—Hire District Assessment Specialist to provide training support for 3 year CAPS Initiative.
2. Willard R-II will maintain a competitive salary and benefit package for administrators, faculty, and staff in comparison with peer schools of Nixa, Republic, Ozark, Branson, and Springfield.
3. Fully implement and evaluate the Instructional Excellence Program. Enhanced funding for 2011-2012 will be considered based upon the effect on student learning and opportunities.
4. Provide support / training opportunities for teachers integrating technology to enhance student learning. All teachers will increase their skills and proficiency one level based upon the district's technology integration scale.
5. Form committee to create a quality PTTE document to be approved by board in April in order to put in place next year.

Goal III: The Willard School District will enhance and improve community and parental support.

1. The district will enhance web based information to provide parents with information regarding academic success. Grade cards will be added electronically K-4 to complete a seamless K-12 system.
2. Provide opportunities for community and parental support through Board Roundtable Community Meetings.

Goal IV: The Willard School District will establish, maintain, and plan for adequate facilities, resources, and materials.

1. The district will study possible bond initiatives for capital projects / debt service levy support. The district 10-year financial and facility growth plan will be reviewed and updated.
2. Final 2007 Bond expenditure completed. (\$900,000)
3. The Willard R-II School District will increase financial expenditures to support the integration of additional technology throughout the district. (support personnel, cost of ownership, support fees, bandwidth, etc...)